

Name of policy/ procedure/ practice to be assessed	Council House Building Programme		Date of Assessment	October 2016	
Is this a new or existing policy/ procedure/ practice?	Yes	Officer responsible for the Assessment	Deborah Casey	Department	Strategic Housing
1. Briefly describe the aims, objectives and purpose of the policy/ procedure/ practice?	Tamworth Borough Council are considering undertaking a development programme to build new Council Housing on various sites but mainly on underused or defective garage sites.				
2. Are there any associated policy/ procedure/ practice which should be considered whilst carrying out this equality impact assessment?	No				
3. Who is intended to benefit from this policy/ procedure/ practice and in what way?	Residents from Tamworth Borough Council s waiting list who are in need of affordable housing will benefit from an increased supply of quality affordable homes in the Borough.				
4. What are the desired outcomes from this policy/ procedure/ practice?	Quality New Council Housing for Tamworth. Effective use of land Reducing liabilities on defective/under occupied garage sites.				
5. What factors/ forces could contribute/ detract from the outcomes?	Local residents support or opposition to new developments in their area.				

6. Who are the main stakeholders in relation to the policy/ procedure/ practice?	Tenants Consultative Group Residents local to the sites		
7. Which individuals/ groups have been/ will be consulted with on this policy/ procedure/ practice?	Tenants Consultative Group Residents local to the site All residents of Tamworth		
8. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact on racial groups?	Y	N	No, racial group is not a factor in the allocation of housing.
9. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to gender?	Y	N	No, gender is not a factor in the allocation of housing.
10. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to them being transgender or transsexual?	Y	N	No, gender orientation is not a factor in the allocation of housing.

<p>11. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to disability?</p>	Y	N	<p>Yes Of the new properties built 10% will be adaptive for those with disabilities providing much need suitable dwellings for residents with disabilities.</p> <p>Some of the residents surrounding the site may have disabilities and removing their garage may cause difficulty in accessing their car if parking is difficult.</p>
<p>12. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to sexual orientation?</p>	Y	N	<p>No, sexual orientation is not a factor in the allocation of housing.</p>
<p>13. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to age?</p>	Y	N	<p>No, age is not a factor in the allocation of housing.</p>
<p>14. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to religious belief?</p>	Y	N	<p>No, religion is not a factor in the allocation of housing.</p>
<p>15. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact on Gypsies/ Travellers?</p>	Y	N	<p>No, there are no traveller sites included in the development area.</p>

16. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to dependant/caring responsibilities?	Y	N	No there is no direct impact on residents with caring responsibilities.
17. Are there concerns that the policy/ procedure/ practice <u>could</u> have a differential impact due to them having an offending past?	Y	N	No having an offending past is not a consideration in the allocation of housing.
18. Are there concerns that the policy/ procedure/ practice could have an impact on children or vulnerable adults?	Y	N	Yes increased quality affordable housing in the borough will be of benefit to vulnerable adults and children who need stable affordable homes.
19. Does any of the differential impact identified cut across the equality strands (e.g. elder BME groups)?	Y	N	No
20. Could the differential impact identified in 8 – 19 amount to there being the potential for adverse impact in this policy/ procedure/ practice?	Y	N	No

<p>21. Can this adverse impact be justified:</p> <ul style="list-style-type: none"> • on the grounds of promoting equality of opportunity for one group? • For any other reason? 	Y	N	<p>Whilst every effort will be made to minimise any negative impact caused to residents surrounding the development sites, the need for affordable housing in the Borough justifies any disruption development may cause in these instances.</p>
<p>22. As a result of carrying out the equality impact assessment is there a requirement for further consultation?</p>	Y	N	<p>No, thorough consultation with surrounding residents has identified those who may need support in minimising or removing any negative impact from removing garages close to their properties.</p>
<p>23. As a result of this EIA should this policy/ procedure/ practice be recommended for implementation in its current state?</p>	Y	N	<p>Yes, the positive impacts outweigh any potential negative impact which can be minimised or removed for most people.</p>

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